

Saurabh A. Lall

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ACADEMIC WORK EXPERIENCE

- 2022 – present Associate Professor (Senior Lecturer), Adam Smith Business School, University of Glasgow, Glasgow, Scotland, UK
- 2016 – 2022 Assistant Professor (tenured and promoted to Associate Professor in 2022), School of Planning, Public Policy & Management, University of Oregon, Eugene, OR, USA.
- (Parental leave
April – June 2020)

EDUCATION

- 2015 PhD in Public Policy & Administration, The George Washington University, Trachtenberg School of Public Policy and Public Administration, Washington, DC, USA
- 2007 Master of Public Policy, The George Washington University, Trachtenberg School of Public Policy and Public Administration, Washington, DC, USA (*Member of Pi Alpha Alpha, the National Honor Society for Public Affairs and Administration*)
- 2004 Bachelor of Engineering (Electronics), The University of Mumbai, Mumbai, India

PEER-REVIEWED PUBLICATIONS

Journal Articles

1. Mason, D., Chen, L., & Lall, S.A. “[Can Institutional Support Improve Volunteer Quality? An Analysis of Online Volunteer Mentors](#)” (forthcoming in *Voluntas: International Journal of Voluntary and Nonprofit Organizations*)
2. Lall, S.A. & Park, J. (2022) “[How Social Ventures Grow: The Role of Philanthropic Finance in Social Entrepreneurship Growth](#)” (*Business & Society* Vol. 61, Issue 1. 2022)
 - Paper awarded the 2022 Responsible Research in Management Award by the *Academy of Management Fellows Group* and the *Community for Responsible Research in Business and Management*
3. Kerlin, J., Lall, S.A., Peng, S., & Cui, S. (2021) “[Institutional Intermediaries as Legitimizing Agents for Social Enterprise in China and India](#)” *Public Management Review*, Vol. 23, Issue 5: Special Issue: The Third Sector, Social Enterprise and Public Service
4. Lall, S.A., Chen, L., & Roberts, P.W. (2020) “[Are We Accelerating Equity Investment into Impact-Oriented Ventures?](#)” *World Development*, Vol. 131, July 2020
5. Lall, S.A., Chen, L., & Davidson, A. (2019) “[The Expat Gap: Are Local-Born Entrepreneurs in Developing Countries at a Disadvantage When Seeking Grant Funding?](#)” *Public Administration Review*, Vol. 79, Issue 6
6. Lall, S.A. (2019) “[From Legitimacy to Learning – How Impact Measurement Perceptions and Practices Evolve in Social Enterprise – Social Finance Organization Relationships](#)” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, Vol. 30, Issue 3
7. Lall, S. (2017) “[Measuring to Improve vs. Measuring to Prove: Understanding the Adoption of Social Performance Measurement Practices in Nascent Social Enterprises.](#)” *Voluntas: International Journal of Voluntary and Nonprofit Organizations*, Vol. 28, Issue 6
8. Pandey, S., Lall, S., Pandey, S.K., & Ahlawat, S. (2017) “[The Appeal of Social Accelerators: What do Social Entrepreneurs Value?](#)” *Journal of Social Entrepreneurship*, Vol. 8, Issue 1
9. Lall, S., Bowles, L., & Baird, R. (2013) “[Bridging the Pioneer Gap: The Role of Accelerators in Creating High Impact Enterprises.](#)” *Innovations*, Vol. 8, Issue 3/4

Book

10. Roberts, P.W. & **Lall, S.A.** (2019) “[Observing Acceleration: Uncovering the Effects of Accelerators on Impact-Oriented Entrepreneurs](#)” (*Palgrave-Macmillan*)
 - Covered in Forbes (2019) “[Social Impact Accelerators Drive Revenue Growth Among Just a Small Portion of Ventures.](#)”

SUBMITTED WORKS (Titles generalized for blinded review)

1. “Strategic Attention in Early-Stage Ventures: The Role of Gender and Overconfidence” with L. Chen & S. Pandey (3rd round Revise & Resubmit at *Strategic Management Journal*)
2. “A Field Experiment in Online Mentoring” with L. Chen & D. Mason (field experiment registered at AEA Registry, 2nd round Revise & Resubmit at *Small Business Economics*)
3. “Beyond Hybridity: The Role of Impact Measurement in ‘Transcending Mission-Mandate Tensions’” with H. Hachigian & K. Harji (under review at *Journal of Management Studies*)
4. “How does Hybridity in Institutional Logics Influence Social Enterprise Size?” with S. Sahasranamam, E. Shaw, & K. Nicolopoulou (under review at *British Journal of Management*).

DATASETS

Co-founded the Global Accelerator Learning Initiative (GALI) database, an international public-private partnership to study entrepreneurial accelerators. This dataset contains data on over 23,000 ventures that applied to nearly 300 accelerator programs around the world and was collected between 2013-2020. The dataset is currently maintained by the Aspen Network of Development Entrepreneurs (ANDE) and the Social Enterprise @ Goizueta Center (Emory University) at www.validata.org and freely available for scholarly research. I continue to serve in an advisory capacity.

PEER-REVIEWED CONFERENCE PROCEEDINGS

1. Chowdhury, R., Siedler, B., & **Lall, S.A.** (2021) “[Entrepreneurship Under Extreme Constraints: Evidence of Micro-bricolage from Rohingya Refugee Camps.](#)” Academy of Management Proceedings (Vol. 2021, No. 1). Academy of Management. (**2021 Academy of Management Entrepreneurship Division Best Paper Award**)
2. Sahasranamam, S., **Lall, S.A.**, Shaw, E., & Nicolopoulou, K. (2019) “[Entrepreneurial Experience, Financing & Social Enterprise Performance.](#)” Academy of Management Proceedings (Vol. 2019, No. 1, 16916). Academy of Management
3. Chen, L., Pandey, S., & **Lall, S.A.** (2018) “[What Matters for Promoting Women Entrepreneurs: Resource Availability or Confidence?](#)” Academy of Management Proceedings (Vol. 2018, No.1, p. 17486). Academy of Management
4. **Lall, S.** (2017) “[From Agents to Stewards? Social Entrepreneur-Social Finance Organization Relationships.](#)” Academy of Management Proceedings (Vol. 2017, No. 1, p. 10475). Academy of Management
5. **Lall, S.** (2016) “[Measuring to Improve vs. Measuring to Prove: Monitoring and Evaluation in Social Enterprise.](#)” Academy of Management Proceedings (Vol. 2016, No. 1, p. 17633). Academy of Management

SELECTED WORKS IN PROGRESS

1. “Entrepreneurship Under Extreme Constraints: Evidence of Micro-bricolage from Rohingya Refugee Camps” with R. Chowdhury & B. Siedler (in preparation for *American Sociological Review*)
2. “Changing the System, Not the Seeker: How can early-stage equity investment be more gender inclusive?” with A. Miller, M. Goldstein & J. Montalvo (field experiment registered at AEA Registry, in preparation for *Management Science*)

RESEARCH REPORTS

1. MicroMentor (2020). [Insights into Online Mentoring & Matchmaking - MicroMentor Toolkit Series: Part One.](#) *MicroMentor Program, Mercy Corps*
2. Roberts, P., Davidson, A., Edens, G., & **Lall, S.** (2018) [Accelerating the Flow of Funds into Early-Stage Ventures: An Initial Look at Program Differences and Design Choices.](#) *The Aspen Institute and Emory University*
3. Davidson, A., Edens, G., Rocha, R., Parkinson, R., Lall, S., Costa, T., Bombardi, F., & Hamra, S. (2017). [Landscape Study of Accelerators and Incubators in Brazil.](#) *The Aspen Institute and Instituto de Cidadania Empresarial*

4. Roberts, P., **Lall, S.**, Baird, R., Eastman, E., Davidson, A., & Jacobson, A. (2016) [What's Working in Startup Acceleration: Insights from Fifteen Village Capital Programs](#). *The Aspen Institute and Emory University*
5. Edens, G. & **Lall, S.** (2014) [The State of Measurement Practice in the SGB Sector](#). *The Aspen Institute*
6. Aspen Network of Development Entrepreneurs (2013) [Entrepreneurial Ecosystem Diagnostic Toolkit](#). *The Aspen Institute*
7. Aspen Network of Development Entrepreneurs (2012) [Small and Growing Businesses: Investing in the Missing Middle for Poverty Alleviation](#). *The Aspen Institute*
8. Bairiganjan, S., Delio, E., Fuente, D., **Lall, S.**, and Singh, S. (2010) [Power to the People: Investing in Clean Energy for the Base of the Pyramid](#). *World Resources Institute and the Centre for Development Finance*
9. Delio, E., **Lall, S.**, and Singh, C. (2009) [Powering Up: The Investment Potential of Energy Service Companies in India](#). *World Resources Institute*

RESEARCH GRANTS & AWARDS

- 2020 US\$84,000 (£67,000) for conducting a randomized-controlled trial implemented in collaboration with the World Bank Gender Innovation Lab, International Finance Corporation, and Village Capital on [accelerating investment into women-led startups from the International Growth Centre](#) (London School of Economics & University of Oxford, financed by the UK Department for International Development) (*co-Principal Investigator, with Amisha Miller, PhD Candidate at Boston University*).
- 2018 US\$201,359 for conducting a randomized-controlled trial on access to [entrepreneurial mentorship from the Innovation Growth Lab](#) (IGL) Grants Programme (NESTA, The Argidius Foundation, The Kauffman Foundation) (*Principal Investigator*).
- 2017 US\$9,825 to study entrepreneurial mentorship from the Kauffman-Emory Seed Grant Project (*Principal Investigator*).
- 2017 US\$7,400 to study [Indian impact investing networks from the ASAE Foundation](#) Scholarly Research in Association Management Award (*Principal Investigator*).
- 2016 University of Oregon Office for Research & Innovation – Junior Faculty Award (US\$2,500).
- 2015 [US\\$2.3 million to study the effectiveness of social enterprise accelerators](#), funded by the Argidius Foundation, Doen Foundation, Kauffman Foundation, Lemelson Foundation, Omidyar Networks, and USAID (www.galidata.org) (*co-Principal Investigator, with Peter Roberts at Emory University*).
- 2013 US\$50,000 to study social accelerators from Halloran Philanthropies (*Principal Investigator*).
- 2013 US\$30,000 to develop policy reference guide to map entrepreneurial ecosystems, funded by UK Department for International Development. (*Principal Investigator*).
- 2010 George Washington School of Business – Institute for Corporate Responsibility Summer Research Award (US\$2,500).

AWARDS & RECOGNITION

- 2022 2022 Responsible Research in Management Award by the Academy of Management Fellows Group and the Community for Responsible Research in Business and Management
- 2021 Academy of Management Entrepreneurship (ENT) Division Best Paper Award
- 2020 Outstanding Reviewer Award, *Social Enterprise Journal*
- 2020 Included in the [Thinklist Amplify](#), a list of influential scholars studying issues of race and equity in business by the Centre for Business, Organisations and Society (CBOS) at the University of Bath, UK.

SELECTED OTHER WRITINGS

1. Guttentag, M. & Lall, S. (2019) [Accelerating entrepreneurship: Why business accelerators are good investments for global development](#). *Impact Alpha*
2. Lall, S. (2017) [Measuring to Improve vs. Measuring to Prove – Understanding Performance Measurement in Social Entrepreneurship](#). *Asian Venture Philanthropy Network Blog*
3. Edens, G. & Lall, S. (2014) [Measurement for Small and Growing Businesses](#). *Stanford Social Innovation Review*.
4. McCreless, M., Fonzi, C.J., Edens, G., & Lall, S. (2014) [Metrics 3.0: A New Vision for Shared Metrics](#). *Stanford Social Innovation Review*
5. Baird, R. & Lall, S. (2013) [Understanding What Makes Impact Accelerators... Accelerate](#). *Business Fights Poverty*
6. Lall, S. (2011) [Bridging the Last Mile\(s\) – Building Value Chains for Energy Access](#). *Nextbillion*

SELECTED MEDIA COVERAGE

1. Forbes (2019), "[Social Impact Accelerators Drive Revenue Growth Among Just a Small Portion of Ventures](#)."
2. Innovation Growth Lab (2019), "[A symphony for policy experimentation: The innovation quartet](#)."
3. Exchange Magazine (2019), "[New Book Provides First Comprehensive Look at the Effects of Global Social Impact Accelerators](#)."
4. Impact Alpha (2018), "[Data suggests impact accelerator programs do, indeed, accelerate](#)."
5. Techcrunch (2016), "[A new accelerator report suggests that independent work is most effective](#)."
6. Devex (2016), "[New insights on what makes emerging market entrepreneurship accelerators work](#)."
7. Disrupt Africa (2016), "[Study finds accelerators have positive impact on investment](#)."
8. Forbes Entrepreneurs (2015), "[\\$2.3M Partnership Will Study Startup Accelerators in Emerging Markets](#)."
9. The Wall Street Journal (2015), "[Aren't Accelerators Great? Maybe...](#)"
10. Entrepreneur.com (2013), "[Wannabe Social Entrepreneur? How to Navigate the Growing World of Impact Accelerators](#)"
11. Economic Times (India) (2011), "[Clean Power to the People](#)."
12. Fast Company (*Interview*) (2010), "[India's Clean Energy Investment Potential](#)."
13. Bloomberg (2010), "[Indian Poor May Support \\$2 Billion Annual-Clean Energy Market](#)."
14. VentureBeat (2010), "[Can clean energy companies close India's energy gap?](#)"

EDITORIAL ACTIVITIES

- 2021 – present Editorial Board, *Voluntas: International Journal of Voluntary and Nonprofit Organizations*
- 2020 – present Associate Editor, *Social Enterprise Journal*

OTHER PROFESSIONAL ACTIVITIES

- 2017 – 2021 The Kauffman Foundation – Evaluation Advisory Committee
- 2018 – present Research Network Member, Innovation Growth Lab
- 2019 – present United Nations Development Programme (UNDP) Impact Measurement and Management Academic Working Group
- 2020 – present Advisory Board, MicroMentor Program, Mercy Corps
- 2019 – present AIC Sangam Emerging India Acceleration Program – Advisory Committee
- 2017 – present Global Impact Investing Network Research Community

RELEVANT PROFESSIONAL WORK EXPERIENCE

- 2011 – 2016 **The Aspen Institute, Washington, DC**
Research Director, Aspen Network of Development Entrepreneurs
- Led the research initiative of the Aspen Network of Development Entrepreneurs (ANDE), a network of over 300 organizations that support entrepreneurship and small business growth in emerging markets and developing countries.

Raised US\$3.2 million in 4 years to support the research initiative from several public and private sources in the United States, United Kingdom, Switzerland, Netherlands and Mexico.

Oversaw annual research budget of approximately US\$300,000, team of 2-3 research staff.

Co-founded the Global Accelerator Learning Initiative (www.galidata.org), a public-private partnership that has aggregated data from over 23,000 ventures that applied to over 300 accelerator programs around the world.

Provided advisory support to a range of entrepreneurship programs being developed by aid agencies like the World Bank, the International Development Research Centre (IDRC), Canadian Department of Foreign Affairs, Trade and Development (DFATD), Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Inter-American Development Bank (IADB), United States Agency for International Development (USAID), and the UK Department for International Development (DFID).

2008 – 2011

The World Resources Institute (WRI), Washington, DC

Research Officer (2010 – 2011), Research Assistant (2008 – 2009), New Ventures Program

Trained and supported sustainable enterprises in energy access, water resources management, energy efficiency, and other sectors in South and Southeast Asia as part of the New Ventures Sustainable Accelerator Program.

2007 – 2008

The George Washington Institute of Public Policy, Washington, DC

Graduate Research Assistant, Government Performance Project

Conducted research for the Government Performance Project (GPP), a Pew Research Center funded assessment of state government performance.

2006 – 2007

The George Washington Center for the Study of Globalization, Washington, DC

Graduate Research Assistant

Developed an evaluative instrument to assess the level of accountability in Public Private Partnerships, using international and domestic case studies.

2006

National Council for Public Private Partnerships, Washington, DC

Research Intern

Developed case studies of Public Private Partnerships for the United Nations Development Programme (UNDP) Special Unit on South-South Cooperation.

2004 – 2005

Society for Development Studies (SDS), New Delhi, India

Research Associate

Conducted field level Monitoring and Evaluation of Government of India rural development programs on water resources and sanitation in the states of Kashmir and Haryana.

SELECTED INVITED TALKS AND PANELS

2017 – 2021

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Conference – Panel on Academic Networking (*San Diego CA, USA*)

University of Southampton Business School – presentation of book “Observing Acceleration” (*Southampton, United Kingdom*)

University of Oregon Department of Economics – presentation of “Observing Acceleration” (*Eugene OR, USA*)

University of Oregon College of Design ‘Slow Lab Seminar’ – presentation of “Observing Acceleration” (*Eugene OR, USA*)

The Omidyar Network – presentation of “Observing Acceleration” (*Bengaluru, India*)

The Aspen Institute – presentation of “Observing Acceleration” (*Washington DC, USA*)

- 2010 – 2016
- Global Entrepreneurship Congress – Panel on entrepreneurial accelerators (*Medellin, Colombia*)
 - Nesta & GIZ Incubation for Social Impact Summit (*New Delhi, India*)
 - MacArthur Foundation – Research opportunities in impact investing (*Chicago IL, USA*)
 - Salesforce Innovation Force – Panel on global development (*Washington DC, USA*)
 - United Nations Global Compact Leaders’ Summit – Financial services and inclusive business (*New York City NY, USA*)
 - Oikos Foundation Futurelab (Keynote) – Assessing impacts and activating networks (*St. Gallen, Switzerland*)
 - Asia Clean Energy Forum – Energy for all: Financing Sustainable Energy for All (*Manila, Philippines*)
 - Johns Hopkins School of Advanced International Studies Energy, Resources, and Environment Global Leadership Forum (*Washington DC, USA*)

ACADEMIC CONFERENCE PRESENTATIONS

- 2022
- Colloquium on the Multi-dimensional Impacts of Business Accelerators “Building the Global Accelerator Learning Initiative” (*Hybrid conference hosted by the Financial Markets Group at the London School of Economics & Ikea Social Entrepreneurship*)
- 2021
- International Social Innovation Research Conference (ISIRC) “Strategic Alignment of Social and Financial Performance in Social Enterprise” (*Virtual conference hosted by Università Cattolica del Sacro Cuore in Milan, Italy*)
 - Academy of Management (AOM) “Changing the System, Not the Seeker: How can early-stage equity investment be more gender inclusive?” (*Virtual conference*)
 - Academy of Management (AOM) “Entrepreneurship Under Extreme Constraints: Evidence of Micro-bricolage from Rohingya Refugee Camps” (*Virtual conference*)
- 2020
- International Social Innovation Research Conference (ISIRC) “I need somebody (Help!), not just anybody (Help!): A Field Experiment of Online Entrepreneurial Mentoring.” (*Virtual conference hosted by University of Sheffield, UK*);
- 2019
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “A Cross-Country Comparative Analysis of Institutional Power in Local Social Enterprise Ecosystems.” (*San Diego CA, USA*);
 - Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “An Experimental Test of Online Entrepreneur Mentor Programs.” (*San Diego CA, USA*);
 - Nonprofit Academic Centers Council Conference. “How Social Enterprises Grow: The Role of Philanthropic Financing in Bridging Institutional Logics.” (*London, United Kingdom*);
 - European Group for Organizational Studies. “Balancing Act: Institutional Logics and Impact Measurement in Social Entrepreneurship.” (*Edinburgh, United Kingdom*);
 - Innovation Growth Lab Research Meeting. “How Can Entrepreneurs Build Social Capital? An Experimental Study of Online Mentoring.” (*Berlin, Germany*);
 - Social Enterprise @ Goizueta and Old Dominion University Entrepreneurship Research Colloquium. “How Can Entrepreneurs Build Social Capital? An Experimental Study of Online Mentoring.” (*Norfolk VA, USA*)
- 2018
- Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “Institutional Intermediaries as Legitimizing Agents for Social Enterprise in China and India.” (*Austin TX, USA*);

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “An Analysis of Online Volunteer Mentors.” (*Austin TX, USA*);

Association of Public Policy and Management (APPAM) Conference. “Institutional Intermediaries as Legitimizing Agents for Social Enterprise in China and India.” (*Washington DC, USA*);

Academy of Management (AOM). “Are we accelerating investment into impact-oriented ventures... and would it have happened anyway?” Business Accelerator Symposium. (*Chicago IL, USA*);

Academy of Management (AOM). “Demystifying Early-stage Entrepreneurs’ Perceived Resource Needs: The Role of Resource Endowments, Overconfidence, and Gender.” (*Chicago IL, USA*);

International Society for Third-Sector Research (ISTR). “The Expat Gap: Equitable Access to Grant Financing for Entrepreneurship in International Development.” (*Amsterdam, The Netherlands*);

Sustainability, Ethics, & Entrepreneurship (SEE) Conference. “Philanthropy and Social Entrepreneurship: Filling the ‘Pioneer Gap?’” (*Washington DC, USA*);

Sustainability, Ethics, & Entrepreneurship (SEE) Conference. “What Matters for Promoting Women Entrepreneurs: Increasing Resource Availability or Fostering Entrepreneurial Confidence?” (*Washington DC, USA*);

Social Enterprise @ Goizueta and University of Oregon Entrepreneurship Research Colloquium. “Matchmaking and Mentoring: A Research Agenda for Online Entrepreneurial Mentoring.” (*Eugene OR, USA*)

2017

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “The Expat Gap: Social Enterprises and Equitable Access to Funding in International Development.” (*Grand Rapids MI, USA*);

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “Social Entrepreneurs and the Appeal of Social Accelerators: Does Gender Matter?” (*Grand Rapids MI, USA*);

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “Balancing Act: Managing Social and Financial Performance in Social Enterprise.” (*Grand Rapids MI, USA*);

Darden & Cambridge Judge Entrepreneurship and Innovation Research Conference. “Would it have happened anyway? Isolating the effects of entrepreneur accelerators on early-stage investment.” (*Cambridge, United Kingdom*);

Social Enterprise @ Goizueta Research Colloquium. “Social Entrepreneurship and Patient Capital: Filling the ‘Pioneer Gap?’” Emory University (*Atlanta GA, USA*)

2016

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “Moving beyond M&E: A Stewardship Theory Based Approach to Impact Measurement in Social Enterprise.” (*Washington DC, USA*);

Academy of Management (AOM). “Measuring to Improve vs. Measuring to Prove: Understanding Evaluation in Social Enterprise.” (*Anaheim CA, USA*)

2015

Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). “Measuring to Improve vs. Measuring to Prove: Understanding Evaluation in Social Enterprise.” (*Chicago IL, USA*);

Oxford Sustainable and Social Finance and Impact Investing Conference. “Measuring to Improve vs. Measuring to Prove: Evaluation in Social Enterprise.” (*Oxford, United Kingdom*);

Oikos Young Scholars Entrepreneurship Academy. “Measuring to Improve vs. Measuring to

Prove: Understanding Evaluation in Social Enterprise.” (*Weggis, Switzerland*);

Social Enterprise @ Goizueta Research Colloquium. “Would it have happened anyway? Isolating the effects of entrepreneur accelerators on investment.” (*Atlanta GA, USA*)

2009 – 2014

Social Enterprise @ Goizueta Research Colloquium. “An Organizational Theory Perspective on Impact Measurement in Social Enterprise.” (*Atlanta GA, USA*);

Base of the Pyramid Summit at University of Michigan. “New Venture Development: Incubation to Acceleration.” (*Ann Arbor MI, USA*);

Oikos Young Scholars Development Academy. “Evaluating Outcomes at the Base of the Pyramid: A Utilization-Focused Evaluation Approach.” (*St. Gallen, Switzerland*)

TEACHING EXPERIENCE

At University of Oregon

2017 – 2019, 2021	Social Enterprise (Graduate): 8-20 students; seminar style and applied learning
2017 – 2022	Impact Philanthropy (Graduate + Undergraduate): 20-40 students; classroom instruction and applied learning
2016 – 2020	Nonprofit Management (Undergraduate): 25-50 students; classroom instruction and applied learning
2016 – 2019, 2021	Nonprofit Graduate 48-Hour Charrette: 15-30 students; group project
2018 – 2019, 2021	Program Evaluation (Graduate + Undergraduate): 30-40 students; classroom instruction and applied learning
2019, 2021	Public Sector Theory (Graduate): 30 students; classroom instruction and discussion
2022	Introduction to the Nonprofit Sector (Undergraduate): 100+ students; classroom instruction
Average Teaching Evaluation Score – 4.3/5 (<i>department mean 4/5</i>)	

At George Washington University

2015 – 2016	MPA/MPP Final Capstone Project: 30-40 students; group project
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PHD COMMITTEES

2022	Ouafaa Hmaddi (Lundquist College of Business, University of Oregon) – Mechanisms of Venture Acceleration – <i>PhD Committee Member</i>
Exp. 2023	Amisha Miller (PhD Candidate, Questrom College of Business, Boston University) – Evaluation Practices and Diversity in Equity Investment – <i>PhD Committee Member</i>
Exp. 2024	Kaushal Sapkota (PhD Student, School of Planning, Public Policy and Management, University of Oregon) – <i>PhD Committee Member</i>

MASTER’S THESES AND INDEPENDENT STUDY SUPERVISION

2020	Nino Dgebuadze (Master of Nonprofit Management & International Studies, University of Oregon) – Refugee Women in Greece: Experiences with Migration and the Impact of Resettlement on their Wellbeing – <i>Master’s Thesis Committee</i>
2019	Hatsue Sato (Master of Nonprofit Management, University of Oregon) – Impact Measurement in Impact Investing – <i>Independent Study Supervisor</i>
2018	Kaushal Sapkota (Master of Nonprofit Management, University of Oregon) – Program Evaluation in International Development NGOs – <i>Independent Study Supervisor</i>
2017	Agraj Dangal (Master of Nonprofit Management, University of Oregon) – Performance Measurement Systems in Social Enterprise – <i>Independent Study Supervisor</i>

SERVICE**Field**

2021	Co-organizer – Colloquium on Transitional & Immigrant Entrepreneurship. Strome School of Business, Old Dominion University
2021 – present	Editorial Board, <i>Voluntas: International Journal of Voluntary and Nonprofit Organizations</i>
2020 – present	Associate Editor, <i>Social Enterprise Journal</i>
2019	Track Co-Chair, Accountability and Evaluation. ARNOVA Conference
2019	Poster Session Judge, ARNOVA Conference
2014 – 2019	Co-organizer, Social Enterprise @ Goizueta / Global Accelerator Learning Initiative Research Colloquium on Early-Stage Entrepreneurship (cancelled in 2020 due to COVID)
2017 – 2019	Co-organizer, Entrepreneurship Research and Practice Collaboration Initiative
2018	Co-organizer, Symposium on Entrepreneurial Accelerators at Academy of Management
2012 – 2016	Co-organizer, Aspen Network of Development Entrepreneurs (ANDE) Metrics Conference
2014 – 2015	Advisory Council Member, Urban Institute Fourth Sector Mapping Initiative

University

2021	Co-organizer, Alumni Career Panel for international students in PPPM; College of Design Academic Affairs Committee
2018 – present	Member – PPPM PhD Planning Committee; College of Design Student Affairs Committee
2016 – present	Member – PPPM Awards Committee; Graduate Assistant Committee; Diversity, Equity & Inclusion Committee; Master of Nonprofit Management Program Committee
2018	Co-organizer, University of Oregon Innovation Summit; Judge, Entrepreneur Seed Grants
2017, 2018	Organizer, Listening Sessions for international students in PPPM

Peer Review Activities

Manuscript and proposal reviewer: *Strategic Management Journal*, *Journal of World Business*, *Journal of Management Studies*, *Organization Studies*, *Public Administration Review*, *Strategic Entrepreneurship Journal*, *Journal of Business Venturing*, *Nonprofit & Voluntary Sector Quarterly*, *Voluntas*, *Public Management Review*, *Public Performance & Management Review*, *Nonprofit Management and Leadership*, *Journal of Social Entrepreneurship*, *Social Enterprise Journal*, *Journal of Public & Nonprofit Affairs*, *UK Economic and Social Research Council (ESRC)*, *Academy of Management*, and *American Evaluation Association*.

Peer reviewer for Oikos Social Enterprise Annual Case Writing Competition operated by the University of St. Gallen, Switzerland (2012 – 2017, 2019).

As Research Director of the Aspen Network of Development Entrepreneurs, reviewed 35 proposals for experimental and quasi-experimental studies of the impacts of entrepreneurship on poverty and economic development (2012).

Reviewer for multiple research reports and edited volumes published by the International Finance Corporation (IFC), World Economic Forum, the British Council Global Social Enterprise Programme, the Global Impact Investing Network (GIIN), UNDP Business Call to Action, the Deutsche GIZ, Routledge, and Palgrave Macmillan.

PROFESSIONAL ASSOCIATIONS

1. Academy of Management (AOM) – ENT, SIM, PNP Divisions
2. European Group for Organizational Studies (EGOS)
3. Innovation Growth Lab (IGL) – Research Network Member
4. International Society for Third Sector Research (ISTR)
5. Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)